

Ronnie ODeIl

Individual

- 78 **Team Player**
The ability to make decisions and execute for the good of the team rather than for self-consideration.
- 61 **Ambition & Drive**
Sets ambitious goals and energetically, confidently drives to achieve those goals. Has perseverance to overcome obstacles and the initiative to make informed and timely decisions to move the process forward.
- 59 **Relationship Emphasis**
Makes it a priority to network and make acquaintances; invests in and builds deeper relationships over time. Likely to provide service and be accommodating to others.

- 20 **Tactical Execution**
Getting today's work done today in an organized, efficient and accurate manner in accordance with expectations.
- 20 **Customer Service Orientation**
The demonstrated ability to be sensitive to customer needs, with personal advocacy and commitment to drive organization's performance to meet those needs.
- 14 **Adaptability**
Willingly accepts changes to the work plan even if it requires additional effort or learning. Is able to shift priorities and focus in the event of a change in direction or end goal.
- 7 **Time Management**
The ability to effectively determine priorities in support of well defined objectives, to plan the work around those priorities, and to concentrate on efficient execution of work to accomplish those priorities.

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Organization: PeopleBest LLC Taken: 6/22/26



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Competencies

Leadership

- 86 **Strategic Agility**
Sees ahead clearly; can anticipate future consequences of decisions made and forthcoming trends accurately.
- 73 **Coaching Effectiveness**
Enjoys and makes time for teaching and developing people's capabilities and competency. Shares current knowledge, ensures that subordinate is able and willing to perform assigned tasks.
- 68 **Inclined to Delegate**
Naturally thinks of the most appropriate person to perform a task, manage a project – not necessarily one's self.
- 54 **Team Building**
Creates a collaborative climate where people want to do their best. Purposefully assembles team with required skills and behaviors. Is personally vested in creating maximum value for the organization from the people on the team.
- 52 **Managing and Leveraging Relationships**
Able to make a connection with others in a caring, approachable manner. Is able to manage and build upon the relationship, making it both stronger and deeper by creating trust and understanding.
- 41 **Holding Others Accountable**
Holds others accountable for meeting commitments and punctually completing work in accordance with specifications and/or expectations. Is known for consistently addressing performance issues;
- 31 **Supervising Style**
The degree to which one closely monitors progress and process used to accomplish assigned work.